



THE WINSTON-SALEM FIRE DEPARTMENT

JOIN THE TEAM
"ONE OF EXCELLENCE"

**A CAREER LIKE
NONE OTHER**



A SPECIAL CAREER

When you sign on with the Winston-Salem Fire Department, you sign on for a life filled with excitement unlike any other job on the planet. A job that carries awesome responsibilities... and brings incredible rewards. A job that guarantees personal growth... and professional fulfillment.

If saving lives, fighting fires, and making emergency medical calls sounds like your idea of an honest day's work, you need to come work for us.



Anyone interested in becoming a Winston-Salem firefighter must meet these state and local requirements:

- Be a United States citizen
- Be at least 20 years old
- Be of good moral character with no convictions for felonies, serious misdemeanors or moral offenses
- Have a high-school diploma or GED.
- Have, or be able to obtain, a North Carolina Class B driver's license
- Be capable of passing a physical agility test.

QUALIFICATIONS

Agility Test: Candidates take an agility test that simulates the tasks that firefighters must perform on the fire ground. The test includes: a half-mile run, picking up and carrying hoses up stairs, pulling up hoses, dragging a weighted hose, simulated chopping with an ax, climbing a 65-foot ladder, and picking up a rescue dummy and moving it 75 feet.



TRAINING

Successful candidates who are selected by the Winston-Salem Fire Department must complete an 18-week Recruit School. During Recruit School, 14 weeks are devoted to fire training, including courses in fire behavior, fire chemistry, use of ropes and ladders, hazardous materials training, driver training, pump operations and live fire exercises.

Recruits also receive four weeks of medical training and receive their EMT certification. Recruits must maintain an 80 percent average in their medical training and a 70 percent average in their fire training. Throughout Recruit School, recruits have physical training three days a week.



Upon graduation from Recruit School, new firefighters usually are assigned to one of the department's 18 engine companies. Firefighters assigned to fire suppression will work an average of ten 24-hour shifts per month. During their shift firefighters live and eat at the fire station. Shifts are staggered such that personnel have anywhere from 24 to 96 hours off between shifts.

Between calls, firefighters maintain their equipment, perform fire-safety inspections, receive training and provide fire-safety programs with schools and other community groups.

YOUR CAREER AS A FIREFIGHTER

During their careers, personnel can expect to serve throughout the Fire Department, which includes 18 engine and five aerial companies, and a Rescue Unit, operating out of 19 fire stations. The career path leads from firefighter to engineer, captain, battalion chief, assistant chief and chief.



OTHER OPPORTUNITIES

The Winston-Salem Fire Department offers several other career opportunities for those not interested in serving as firefighters.

Fire Prevention: Personnel assigned to the department's Fire Prevention Unit are responsible for fire code enforcement and for investigating fires.

Information Technology: The Winston-Salem Fire Department uses computers to manage administrative and fire-response information, including an in-truck computer system that provides data on fire-response information while en-route.



Firefighters with the city of Winston-Salem enjoy competitive pay and an advantageous retirement plan. Pay scales are reviewed annually. Uniforms and equipment are provided.

PAY & BENEFITS

In addition, all members of the Winston-Salem Fire Department receive a generous package of benefits, including medical and dental benefits, paid vacation, paid holidays, sick leave, education assistance, life and accidental death insurance, flexible spending accounts (to set aside money tax-free to pay for such expenses as child care) and more.

For more information about a career as a member of the Winston-Salem Fire Department, or for an application and information about upcoming tryouts for Recruit School, call 336.747.6800.

A word from the Chief

I would like to personally thank you for your interest in the Winston-Salem Fire Department. We are a department of excellence, and we are always looking for individuals to proudly serve the citizens of Winston-Salem. The Winston-Salem Fire Department continues to seek out the latest in technologies, innovations and equipment to help our firefighters meet the constantly changing demands of keeping the public safe.



In Winston-Salem you can enjoy a challenging and rewarding career in a Sun Belt city offering excellent schools and housing and a low cost of living.

If you're ready to become part of a team of excellence, join the Winston-Salem Fire Department.

A handwritten signature in black ink that reads "Antony R. Farmer". The signature is written in a cursive, flowing style.

Antony R. Farmer
Fire Chief



Winston-Salem Fire Department
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CITY OF WINSTON-SALEM

Mayor: Allen Joines City Council: Vivian H. Burke, Mayor Pro Tempore, Northeast Ward; Dan Besse, Southwest Ward; Robert C. Clark, West Ward; Joycelyn V. Johnson, East Ward; Molly Leight, South Ward; Nelson L. Malloy Jr., North Ward; Wanda Merschel, Northwest Ward; Evelyn A. Terry, Southeast Ward City Manager: Lee Garrity